



Building Rural America
National Association of Credit Specialists
of the
USDA – Farm Service Agency
Management/Personnel Committee

THE MANAGEMENT/PERSONNEL COMMITTEE MET AT THE HILTON FRONTENAC HOTEL IN ST. LOUIS, MISSOURI ON JUNE 29, 2015, TO REVIEW RESOLUTIONS SUBMITTED BY THE MEMBERSHIP.

THE FOLLOWING RESOLUTIONS ARE RECOMMENDED FOR ADOPTION:

Resolution 1

CONCERN: As security incidents (terrorist or homegrown) are happening more often in addition to certain individuals dislike of the government the security risk of county offices are becoming more probable. Many times you don't know someones mental state and what could trigger them to act on their negative feelings against the government.

PROPOSED SOLUTION: National Office to provide guidance on proper protocol for whom to contact in regard to security awareness and threat assessments. Inform each state office of DHS Federal Protective Service contact information.

Resolution 2

CONCERN: The current hiring process appears to take an excessive amount of time and we have problems getting qualified candidates to make the best qualified list for FLOT positions.

PROPOSED SOLUTION: Give states the opportunity to establish rating panels within the states when advertising for positions.

Respectfully submitted by the 2014/2015 Management/Personnel.

Clifford Russell, Zone A

Jason McMillin, Zone B & Chairperson

Amanda Robertson, Zone C

Alec Love, Zone D